

SALADO ISD EXTRACURRICULAR CODE OF CONDUCT

Salado provides comprehensive extracurricular programs for the benefit of SISD students. The underlying belief is that that participation in an extracurricular program can provide students the opportunity to learn responsibility, dedication, leadership, hard work, respect for rules, respect for authority, and many other positive qualities. Regulations are established to promote these qualities and to help build and maintain strong programs. **It is recognized that some of the expectations for students involved in extracurricular activities exceed the expectations for the general student body because participation in extracurricular activities is a privilege, not a right.** These students are expected to follow district policies and all program-specific procedures set by the district and the school. Violations of the rules will result in corrective and/or disciplinary action. The facts and circumstances will be taken into consideration when determining consequences for rule violations.

It is the desire of Salado coaches, directors, and sponsors to educate and counsel our students on the harmful effects of a violation of this Code of Conduct and the potential consequences inflicted upon themselves, their families, and their respective teammates should they choose to breach the Extracurricular Code of Conduct. It is also the intent of the Extracurricular Code of Conduct to provide a clearly defined course for our students to follow and instill a belief that a one-time infraction need not result in a permanent pattern in life.

In all instances of an alleged violation of this Code of Conduct the student will be provided due process. The process for determining a violation of the Code of Conduct will be established by the principal on his/her campus. Any student involved in an extracurricular activity who is found to be in violation of any of the infractions mentioned below will face disciplinary action.

Note: If any of the following offenses occur during the summer, the suspension from activities will begin with the first week of competition/activity.

If the offense occurs during the sport season or period of extracurricular activity, the suspension will begin with the next competition or extracurricular activity as determined by the coach, director or sponsor.

ATHLETICS (Quitting a Sport)

Any student-athlete that quits a sport prior to that sport ending will not be permitted to start their next sport until the sport they quit is finished with the season (including playoffs). The only exception to this will be if both coaches mutually agree to let the student proceed to the next sport uninhibited.

TOBACCO

No extracurricular participant, while on or off school premises, shall use, possess, distribute or be under the influence of tobacco. E-cigarettes and vapor cigarettes are included in the tobacco definition. However, e-cigarettes may be used by students during UIL One-Act Play as allowed by UIL Fine Arts Guidelines. Any member of the extracurricular program **must notify** the head coach, director, or sponsoring staff member immediately upon any arrest or citation. Failure to notify the staff member responsible for the program may result in suspension or dismissal from the program.

Upon a first offense, a student shall be suspended from game competition or extracurricular participation for 10 school days. If there are not 10 school days remaining in the particular sport season or activity, the balance will be fulfilled in a subsequent sport season or period of extracurricular activity. A contract will be required between coach, director, sponsor, parent and student. During the 10-day suspension, the student may participate in practices but not in any competitive activities or performances and the student may not travel with the team. Coaches, sponsors, and directors have discretion regarding loss of status/position as a result of missing practices or events while serving the 10-day suspension.

Upon a second offense, a student shall be suspended from game competition or extracurricular participation for 20 school days. If there are not 20 school days remaining in the particular sport season or activity, the balance will be fulfilled in a subsequent sport season or period of extracurricular activity. A contract will be required between coach, director, sponsor, parent and student. During the 20-day suspension, the student may participate in practices but not in any competitive activities or performances and the student may not travel with the team. Coaches, sponsors, and directors have discretion regarding loss of status/position as a result of missing practices or events while serving the 20-day suspension.

Upon a third offense, a student shall be dismissed from the specific extracurricular program for the remainder of the school year in which the infraction occurred. Another contract will be required.

Upon a fourth offense, a student shall be dismissed from all extracurricular programs for the remainder of the student's enrollment in the district.

ALCOHOL

No extracurricular participant shall, while on or off campus, sell, give, deliver, use, possess or be under the influence of alcohol. Any member of the extracurricular program **must notify** the head coach, director, or sponsoring staff member immediately upon any arrest or citation. Failure to notify the staff member responsible for the program may result in suspension or dismissal from the program.

Upon a first offense, a student shall be suspended from game competition or extracurricular participation for 20 school days. If there are not 20 school days remaining in that particular

sport season or activity, the balance will be fulfilled in a subsequent sport season or period of extracurricular activity. A contract will be required between coach, director, sponsor, parent and student.

During the 20-day suspension, the student may participate in practices but not in any competitive activities or performances and the student may not travel with the team. Coaches, sponsors, and directors have discretion regarding loss of status/position as a result of missing practices or events while serving the 20-day suspension.

Upon a second offense, a student shall be dismissed from all middle school or high school extracurricular programs for 180 school days, and the student's parking permit shall be suspended for 180 school days. The 180-day high school parking permit suspension may be extended to the subsequent school year.

Upon a third offense, a student shall be dismissed from all extracurricular programs for the remainder of the student's enrollment in the district.

ILLEGAL SUBSTANCES

No extracurricular participant shall, while on or off campus, sell, give, deliver, use, possess, or be under the influence of any controlled or otherwise illegal substance. Any member of the extracurricular program **must notify** the head coach, director, or sponsoring staff member immediately upon any arrest or citation. Failure to notify the staff member responsible for the program may result in suspension or dismissal from the program.

Upon a first offense, a student shall be suspended from game competition or extracurricular participation for 30 school days. If there are not 30 school days remaining in that particular sport season or activity, the balance will be fulfilled in a subsequent sport season or period of extracurricular activity. A contract will be required between coach, director, sponsor, parent and student.

During the 30-day suspension, the student may participate in practices but not in any competitive activities or performances and the student may not travel with the team. Coaches, sponsors, and directors have discretion regarding loss of status/position as a result of missing practices or events while serving the 30-day suspension.

Upon a second offense, a student shall be dismissed from all middle school or high school extracurricular programs for 180 school days, and the student's parking permit shall be suspended for 180 school days. The 180-day high school parking permit suspension may be extended to the subsequent school year.

Upon a third offense for an alcohol or illegal substance violation, the student shall be dismissed from the extracurricular program for the remainder of the student's enrollment in the district.

The student's parking permit shall be suspended for remainder of the student's enrollment in the district.

Students who participate in extracurricular activities will be subject to Salado ISD Policy on Mandatory Drug Testing. [See policy FNF (LOCAL) for more information.]

THEFT (on campus)

Any extracurricular participant guilty of theft on campus will face the following consequences:

Upon a first offense, a student shall be suspended from game competition or extracurricular participation for 3-6 weeks (15, 20, 25, or 30 school days). If there are not 3-6 weeks (15, 20, 25, or 30 days) left in that particular sport season or activity, the balance will be fulfilled in the subsequent sport season or period of extracurricular activity. A contract will be required between coach, director, sponsor, parent and student.

During the 15-30-day suspension, the student may participate in practices but not in any competitive activities or performances and the student may not travel with the team. Coaches, sponsors, and directors have discretion regarding loss of status/position as a result of missing practices or events while serving the 15-30-day suspension.

Upon a second offense, a student shall be dismissed from the specific extracurricular program for the remainder of the school year. Another contract will be required.

Upon a third offense, a student shall be dismissed from all extracurricular activities for the remainder of the student's enrollment in the district.

OTHER SERIOUS MISBEHAVIOR

Citations or arrests on or off campus in regards to smoking, using/selling or possession of illegal drugs, drug paraphernalia, drinking alcoholic beverages, vandalism, or any behavior which causes embarrassment to the team or Salado ISD may result in suspension or dismissal from the extracurricular program. Any member of the extracurricular program **must notify** the head coach, director, or sponsoring staff member immediately upon any arrest or citation. Failure to notify the staff member responsible for the program may result in suspension or dismissal from the program.

ELECTRONIC COMMUNICATION, SOCIAL NETWORKING, WEBSITES

Maintaining a higher standard of conduct also includes ensuring that Salado ISD's extracurricular participants' personal electronic communication is appropriate. The Internet is a worldwide, publicly accessible form of communication. Any communication including, but not limited to, Snapchat, Instagram, Twitter, Facebook, photosharing, inappropriate texting that is published or appearing on the Internet is public domain, even if it is marked private. Extracurricular participants are responsible for texting and electronic communications. The

areas of appropriateness will include, but are not limited to, language (abbreviated or alluding to negative, lewd, vulgar or obscene comments), pictures, suggestive poses, clothing, reference to alcohol, drugs, tobacco, as well as bullying and/or abusive comments.

Any member of a Salado ISD extracurricular program who is involved in inappropriate, disruptive, negative, lewd, obscene, or sexual pictures, comments, or statuses on any social networks such as, but not limited to, Snapchat, Instagram, Twitter, or Facebook that causes a major disruption in a team functioning, may result in discipline including suspension or dismissal from the extracurricular program.

GENERAL BEHAVIOR

Students must remain aware that being a part of an extracurricular activity is considered an honor and a privilege and not a right. Behaviors that are unbecoming of the expectations of being a student and extra-curricular participant that are not outlined in this policy can also be subject to discipline and or removal from the program. Therefore, it requires observance of all discipline policies whether or not a student is at school or school-related activities. The discipline consequences for violation of the Extracurricular Code of Conduct may include suspension or dismissal of the student from the extracurricular program. Such actions shall be taken by coaches, directors or sponsors only after consultation with the campus athletic director (where appropriate) and/or school administration. A behavioral contract may also be used following various infractions. Consequences for some rule violations may be addressed by coaches through discipline within the student's program. Additional disciplinary consequences can also be imposed by the appropriate school officials for conduct or behavior that violates the District's Code of Student Conduct.

CONTRACTS

Upon verification of a first offense of the Extracurricular Code of Conduct, the student will be required to attend a conference in which he/she will be presented with a contract detailing future behavioral expectations. The contract will be signed by the student, parent(s) or guardian(s), campus administrator, and his/her coach, director or sponsor (and athletic director where appropriate). The contract will reflect an understanding of the expectations of his/her particular campus and consequences for future rule violations. The contract must be signed by the student and his/her parent(s) or guardian(s) prior to his/her reinstatement to the extracurricular program.

**The term of the suspension will last from the 1st school day until the last school day of the length of the suspension including all weekends.*

**If a suspension falls during the Thanksgiving, Christmas, or Spring Break holidays, the school days (Monday through Friday) will apply and be counted toward days served for the length of the suspension.*

**If a student is not currently participating in an extracurricular activity, then the suspension will begin the first day of the activity or season in which they participate.*

Salado ISD Agreement of the Extracurricular Code of Conduct

By signing below, I acknowledge that I have received and/or reviewed this document electronically. I am in agreement with the expectations and philosophy of the Salado ISD extracurricular policy.

Student (Print)

Parent or Guardian (Print)

Student (Signature)

Parent or Guardian (Signature)

Date

Date